

# Attitude of Women Teacher's towards Teaching Profession- A Global Review

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## ABSTRACT

Our country's educational system is in the process of change and teachers play a crucial role in this process. The rapid developments in society have elevated the status of women. As home builders, manufacturing managers, and rehabilitation workers, they have a significant impact. Majority of the women professionals are teachers at various levels. The role of women in the profession of teaching is no less than that of men. In fact it has been observed that a woman can be a best teacher due to her innate capabilities of motherly nature. Moreover, women can make excellent teachers as children can easily relate to women teachers as compared to male teachers. The pivotal role of women teachers in the building of nation has been acknowledged universally. And only those teachers can bear the profound responsibilities of nation building that are adequately prepared and have sound professional attitude. Women teachers have variety of attitudes towards teaching that depends upon schools, colleagues, children, value systems, views of life etc. Optimistic and positive attitude towards teaching contribute towards professional success whereas unconstructive and negative attitude towards failure. Thus, the attitudes held by the teachers are very significant for the professional growth of teachers and upgrading in educational system. The work not only becomes easier but also more satisfying and professionally rewarding when an individual has positive and favourable attitude while as the task of teaching becomes difficult, unpleasant and boring when one possesses negative or unfavourable attitude. In this paper, the investigator has addressed the global review of attitude of women teachers towards teaching profession.

## I. INTRODUCTION

The significance of education in the progress of any country is accepted across the world because the progress, development and improvement of each country is strongly associated with the standard of education existing across the nation. Education is an instrument that empowers human beings into properly organized and disciplined population by utilizing their concealed and unknown potential to get the utmost output. It is the key that unlocks the growth of both personal and national potential. Since the beginning of evolution, teachers have been considered as the core of any educational system. It is the core profession and the key agent of change in today's knowledge society. Teaching is a profession that profoundly affects the lives of every individual and ultimately the strength and well-being of their nation [1]. The successful teacher must possess the ability and an academic competence for teaching. All over the world, teaching

is regarded as a profession and teachers are given a professional status. In this regard, teachers are likely to make use of finest practices and approaches to convene the hard demands of their occupation that includes imparting knowledge and development of indispensable expertise and attitude among students. Teachers constantly play a crucial part in training communities and societies to explore new vistas and make greater strides towards growth and development.

Attitude towards any profession is generally associated with enjoying ones work, complete devotion towards occupation and being conscious that profession is socially functional and believing that they need to bring improvement in the profession. However, the teacher's responsibility requires superlative virtues of devotion, keenness and dedication as teachers have to take part in different roles during the path of his career. In teaching profession, a teacher has to perform multiple activities like teaching, evaluating, communicating, guiding and counselling the students, organizing co-curricular activities etc, together with activities which are intrinsic to teaching and learning. This needs perfection and professional preparation of teachers. The dynamical social changes have brought women forefront. With the increase in the number of women filling different slots of work in the world, it is of vital importance that women should find contentment in whatever they do. Majority of the women professionals are teachers at various levels. The role of women in the profession of teaching is no less than that of men. In fact it has been observed that a woman can be a best teacher due to her innate capabilities of motherly nature. And in order to gain expertise, women teachers must have job satisfaction and possess positive attitude towards their profession.

## **II. ATTITUDE TOWARDS TEACHING PROFESSION**

Attitude is a general word with no precise meaning. Literally, it refers to a perspective or feeling about someone or something. It is informal set of confident or hostile behaviour that denotes internal feelings or views of an individual towards a particular phenomenon. It is the existing affinity of a person to react satisfactorily or unsatisfactorily to an objective i.e. an individual or a group of people, organizations or proceedings [2]. A large number of researchers have revealed that the positive attitudes and perceptions of teachers are important for effective teaching. The nature and level of teachers input in the education and related instructive programs are influenced by their attitude towards teaching profession. A significant association in the teacher's attitude towards their profession and educational achievements is also found to exist. It has been also found that the teacher's attitude should be always high and positive for the overall improvement of education and successful teaching [3]. Attitude towards teaching is a continuing perceptual association of teacher's faith and learned tendency to respond adequately or adversely in different degrees that determines his response towards teaching. One of the significant predictors of teaching efficiency is teacher's attitude. The performances of teachers largely depend upon their attitudes, values and beliefs. A positive encouraging attitude not only makes the job of teaching simpler but also more professionally enjoyable and rewarding. An individual who does not take pleasure in his/her profession will not be able to succeed in that work as the attitude towards ones occupation affects the results [4]. The positive and encouraging attitude enable teachers to develop an environment in the classroom, which is learner friendly and casts a productive effect on students learning.

Attitude of teachers towards teaching not only influence their classroom behaviour but also affect the students overall behaviour. When teachers possess positive attitudes towards their profession, it becomes simpler for students to learn effectively and productively. A good education system can flourish only if there is constant updating and enhancement of knowledge and skills of existing teachers and equipping the future teachers with positive attitude towards their profession [5]. The right type of youth would be produced by teachers who possess positive attitude towards their profession [6] whereas teachers negative attitude towards their profession may affect performance of students negatively irrespective of knowledge about the subject or professional training [7]. The constructive attitude towards teaching profession and academic achievements were found to be related to each other. The attitude of teachers is reflected in their teaching, which in turn affects student's attitude and achievement. The dedication and sincerity of women teachers does not get affected by the surrounding and location of their work place [8]. Women teachers possessing positive attitude towards teaching and job satisfaction enjoyed their profession and preferred teaching despite of economical obstacles [9] [10]. Women teachers satisfied with the institutional policies would put in maximum efforts in making teaching more effective. Their positive attitude towards teaching and their level of organizational climate and working environment help them to stay in this profession [11] [12] [13]. [14] [15] [16] [17] [18]. Many studies revealed that women teachers with positive attitude administered the educational system in a much better manner. Female teachers exhibited more positive attitude towards their profession and were more flourishing than male teacher's in their teaching attitude [19] [20] [21] [22].

### III. CONCLUSION

The key factors in the overall development of education are that for instructors to function at their peak, they must possess commitment, competence, willpower and favourable attitude. Attitude of teachers towards teaching not only influence their classroom behaviour but also affect the students overall behaviour. When teachers possess positive attitudes towards their profession, it becomes simpler for students to learn effectively and productively. It is believed that a good education system can flourish only if there is constant updating and enhancement of knowledge and skills of existing teachers and equipping the future teachers with positive attitude towards their profession. Being an energetic activity, teaching requires a favourable attitude and some particular skills from its practitioners. The positive and encouraging attitude enable teachers to develop an environment in the classroom, which is learner friendly and casts a productive effect on students learning. This career requires not only the teaching skills but also a clear set of goals, a passion for work and a more favourable teaching attitude. Therefore, it can be concluded that it is the attitude of the teacher's towards teaching profession on which educational accomplishments of students depends upon. A positive teacher's attitudes and perceptions are important for effective teaching. The nature and level of teachers input in the education and related instructive programs are influenced by their attitude towards teaching. Positive attitude towards teaching enable teachers to encourage their students and majority of studies established a significant relationship between teacher's attitude and variables like job satisfaction, interest in teaching, creativity, effectiveness, intelligence, commitment and achievement.

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